



TableTop
BILLBOARDS
a **cagal.co** company.

425 Washington Street, #269
Claremont, NH 03743
Tel: 1-888-531-6603
Fax: 1-603-259-4569
www.cagal.co
www.tabletopbillboards.biz

INDEPENDENT APPLICATION

EMPLOYMENT APPLICATION

Cagal LLC and Tabletop Billboards are Equal Opportunity Employers. We consider applicants for all positions without regard to age, race, creed, religion, color, handicap, marital status, sex, sexual orientation, national origin, ancestry, arrest record, conviction record or membership in the National Guard, state defense force or any other reserve component of the military forces of the United States.

PERSONAL INFORMATION

Full Name:	Social Security Number:	
Street Address:		
City:	State:	Zip Code:
Home Phone:	Business Phone:	
Position Desired:	Date Available:	

EMPLOYMENT EXPERIENCE

List all full and part time jobs you have had in the past 7 years. Include any job related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, sex, national origin, handicap or other protected status.

Please list your present or most recent job first.

Start Date (month/year):	End Date (month/year):	Start Pay: \$	End Pay: \$
Employer:	Position Held:	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
Address:			
Supervisor:	Telephone:		
Reason for leaving:			

Start Date (month/year):	End Date (month/year):	Start Pay: \$	End Pay: \$
Employer:	Position Held:	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
Address:			
Supervisor:	Telephone:		
Reason for leaving:			

Start Date (month/year):	End Date (month/year):	Start Pay: \$	End Pay: \$
Employer:	Position Held:	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	
Address:			
Supervisor:	Telephone:		
Reason for leaving:			

ADDITIONAL EXPERIENCE

EDUCATION

SCHOOL	Name & Location of School	Course of Study	Years Attended	Did You Graduate	Degree or Diploma
HIGH SCHOOL				<input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE				<input type="checkbox"/> YES <input type="checkbox"/> NO	
OTHER				<input type="checkbox"/> YES <input type="checkbox"/> NO	

Have you ever filed an application with us before? If Yes, give Month and Year:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been employed with us before? If Yes, give Month and Year:	<input type="checkbox"/> Yes <input type="checkbox"/> No
We work on a full-time schedule. Is that a problem? What hours can you work?:	<input type="checkbox"/> Yes <input type="checkbox"/> No
We occasionally work more than eight (8) hours per day and on holidays. Will this be a problem?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If employed and you are under 18, can you furnish a work permit?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Can you perform the essential functions of the job you have applied for?	<input type="checkbox"/> Yes <input type="checkbox"/> No

MILITARY SERVICE

Complete this section if you served in the U.S. Armed Forces

Period of Active Duty (month/year):	From:	To:
Branch of Service:		
Describe your duties and any special training:		

GENERAL INFORMATION

List special skills, talents or experience you feel will benefit you in the job for which you have applied:

REFERENCES

Please list the names of persons not related to you willing to provide professional or character references for you. Give name, address and telephone number.

Name & Address:	Phone:
Name & Address:	Phone:
Name & Address:	Phone:

APPLICANT’S STATEMENT

“I certify that answers given herein are true and complete to the best of my knowledge.”

I understand that I may be required to submit to a pre-employment physical examination and/or a drug screen, and that employment is conditioned upon obtaining satisfactory results. I consent to this pre-employment physical examination and such further examinations as may be required, which may include drug screenings.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I understand that, if hired, any employment relationship with this Company is of an “at-will” nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. I also understand that acceptance of an offer of employment does not create a contractual obligation to continue to employ me in the future and that no company official, management or otherwise, is authorized to make any oral assurance or promise of continued employment, and that any such pledge or agreement must be in writing, signed by the owner of the company.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant: _____ Date: _____

Please sign and date the disclosure agreement on page five (5) and include with your signed application.

DO NOT WRITE IN THIS SPACE BELOW

Interviewer’s Name	Date

To be completed by Human Resources Dept.

Employed: <input type="checkbox"/> YES <input type="checkbox"/> NO	
Job Title:	Department:
Rate of Pay:	Date of Hire:
<input type="checkbox"/> Approved Human Resources	Signature:
<input type="checkbox"/> Approved Executive Management	Signature:

PERFORMANCE NOTES



CONFIDENTIALITY, NON-DISCLOSURE, INVENTIONS & NON-COMPETE AGREEMENT

The undersigned is a potential/current employee, independent contractor, dealer or client ("undersigned") of CAGAL LLC, and its subsidiaries ("CAGAL"). This Agreement is intended to formalize in writing certain understandings and procedures that have been in effect since the undersigned was initially employed or engaged by CAGAL. In consideration of the undersigned's original and continuing employment with or work for CAGAL in a capacity in which he or she may receive or contribute to the production of Confidential Information (as defined below), the undersigned agrees as follows:

1. For purposes of this Agreement, "Confidential Information" shall mean information or material proprietary to CAGAL or designated as Confidential Information by CAGAL and not generally known other than by CAGAL' employees, dealers and independent contractors, which the undersigned receives, has knowledge of or access to, develops or creates through or as a result of the undersigned's employment with or work for CAGAL. The Confidential Information includes, but is not limited to, the following types of information and other information of a similar nature (whether or not reduced to writing): discoveries, ideas, concepts, software in various stages of development, computer programs, designs, specifications, data, source code, object code, documentation, know-how, lists, pricing, methods, financial information, research, development, marketing and strategic matters, customer names and any other plans, procedures or matters that may come to the attention of the undersigned during the course of his or her employment with or work for CAGAL. Confidential Information also includes any information described above that CAGAL obtains from clients or other parties and which CAGAL treats as proprietary or designates as Confidential Information, whether or not owned or developed by CAGAL.
2. The undersigned agrees during his or her employment with or work for CAGAL and thereafter to hold in confidence and not to directly or indirectly reveal, report, publish, disclose or transfer any of the Confidential Information to any person or entity, or utilize any of the Confidential Information for any purpose, except in the course of the undersigned's work for CAGAL.
3. All notes, data, reference materials, memoranda, documentation and records in any way in orating or reflecting any of the Confidential Information shall belong exclusively to CAGAL, and the undersigned agrees to turn over all copies of such materials in the undersigned's control to CAGAL upon request or upon termination of the undersigned's employment with or work for CAGAL.
4. The undersigned agrees that any inventions or ideas in whole or in part conceived or made by the undersigned during or after the term of his or her employment with or work for CAGAL that are made through the use of any of the Confidential Information or any of CAGAL's equipment, facilities, trade secrets or time, or which result from any work performed by the undersigned for CAGAL, shall belong exclusively to CAGAL and shall be deemed part of the Confidential Information for purposes of this Agreement.

The undersigned also acknowledges that, by virtue of employment by CAGAL, the undersigned will gain knowledge of the identity, characteristics and preferences of its customers, among other Confidential Information, and that the undersigned would inevitably have to draw on such Confidential Information if the undersigned were to (I) solicit or service CAGAL clients or customers on behalf of a competing business enterprise, or (II) perform services for a competing business enterprise. Accordingly, the undersigned agrees that for twenty four months following the termination for any reason whatsoever of the undersigned's employment with CAGAL (whether by CAGAL or the undersigned and whether with or without cause), the undersigned will not (I) solicit the business of or perform any services for actual or prospective customers of CAGAL as to whom the undersigned had access to Confidential Information during the course of employment with CAGAL, and (II) perform services for a competing business enterprise. The undersigned also agrees that, during this sixty month period, he or she will not encourage or assist any person or entity in competition with CAGAL to solicit or service any actual or prospective customer of CAGAL covered by this Section.

5. Because of the unique nature of the Confidential Information, the undersigned understands and agrees that CAGAL has a compelling business interest in preventing the use or disclosure of its Confidential Information and CAGAL will suffer irreparable harm in the event that the undersigned fails to comply with any of his or her obligations under Section 2, 3, 4 or 5 above and that monetary damages will be inadequate to compensate CAGAL for such breach. Accordingly, the undersigned agrees that CAGAL will, in addition to any other remedies available to it at law or in equity, be entitled to injunctive relief to enforce the terms of Sections 2, 3, 4 or 5.

6. If any provision of this Agreement is held to be unenforceable by a court, the remaining provisions shall be enforced to the maximum extent possible. If a court should determine that any provision of this Agreement is overbroad or unreasonable, such provision shall be given effect to the maximum extent possible by narrowing or enforcing in part that aspect of the provision found overbroad or unreasonable.

7. This Agreement shall be governed by New Hampshire law without reference to its choice of law rules. This Agreement contains the full and complete understanding of the parties with respect to the subject matter hereof and supersedes all prior representations and understandings, whether oral or written.

I authorize CAGAL at it's discretion, to verify the information provided on this form including credit, references and criminal background check.

Applicant Signature:	Date:
Printed Name:	